

Facultad de  
Administración  
y Economía



HRM, WORK AND EMPLOYMENT (HRMWE)  
RESEARCH GROUP.  
NEWCASTLE UNIVERSITY BUSINESS SCHOOL AND  
FACULTAD DE ADMINISTRACIÓN Y ECONOMÍA (FAE),  
UNIVERSITY OF SANTIAGO DE CHILE

**Call for Papers**  
**New Trends and Developments on Labour, Work and**  
**Employment**

4-5 April 2016  
University of Santiago de Chile, Santiago, Chile

# HRM, WORK AND EMPLOYMENT (HRMWE) RESEARCH GROUP

4-5 APRIL 2016 UNIVERSITY OF SANTIAGO DE CHILE - SANTIAGO,  
CHILE

Changes in organizations, markets and countries call for an in-depth reflection of the forces that shape features and dynamics of labour, work and employment in the 21st century. Important questions remain about the extent to which these changes should prompt us to re-think our understanding of the conceptual and practical scope of business, management and its associated dynamics, in particular human resource management practices. Dominant discussions have argued for the significant impact of financialisation of the global economy in re-shaping workplaces. In this context, labour, work and employment dynamics need to be complicated by exploring the experiences of individuals and organizations. The workshop will showcase theoretical, conceptual and empirical contributions by scholars in the field of business and management studies to enhance our understanding of these issues.

The workshop seeks to act as a multidisciplinary forum for discussion of contemporary features, trends and developments about labour, work and employment. We invite contributions in the following themes:

- Theorising labour, work and employment
- Work, employment and regulation
- Globalization and international dimensions of work
- The role of institutions in labour, work and employment dynamics
- Professions and careers in the global(ised) economy
- Employee organisation, representation and voice
- HRM, labour and employment practices

## **Abstract submissions**

Please email a 500-word abstract to [nubsdirectorofresearch@ncl.ac.uk](mailto:nubsdirectorofresearch@ncl.ac.uk) by **30 September 2015**. Decisions will be communicated by the 16 October 2015.

For enquiries about the workshop, please contact the Organising Team:

Dr Jenny Rodriguez. E-mail: [jenny.rodriguez@ncl.ac.uk](mailto:jenny.rodriguez@ncl.ac.uk)

and

Dr Gregorio Perez Arrau. Email: [gregorio.perezarrau@usach.cl](mailto:gregorio.perezarrau@usach.cl)